

SCESP Salary Schedule 2023-24																				
JOB TITLE	PG	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17 +
Lunchroom Monitor - Paraprofessional - Bus Aide - Driver Trainee	1	\$15.90	\$15.90	\$15.98	\$16.11	\$16.25	\$16.38	\$16.52	\$16.65	\$16.91	\$17.04	\$17.18	\$17.31	\$17.45	\$17.58	\$17.72	\$17.85	\$18.25	\$18.62	\$20.14
	2	\$15.75	\$15.75	\$15.83	\$15.90	\$15.98	\$16.07	\$16.20	\$16.34	\$16.48	\$16.61	\$16.75	\$16.88	\$17.02	\$17.15	\$17.29	\$17.42	\$17.81	\$18.20	\$19.71
	3	\$15.53	\$15.53	\$15.60	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.11	\$16.25	\$16.38	\$16.52	\$16.65	\$16.79	\$16.92	\$17.06	\$17.46	\$17.85	\$19.36
Chief Assistant - Mechanic & Inventory Supervisor	1	\$28.05	\$28.05	\$29.31	\$29.46	\$29.59	\$29.72	\$29.86	\$30.00	\$30.14	\$30.27	\$30.42	\$30.55	\$30.68	\$30.83	\$30.96	\$31.51	\$31.91	\$32.30	\$33.88
	2	\$26.20	\$26.20	\$27.38	\$27.52	\$27.67	\$27.80	\$27.93	\$28.07	\$28.21	\$28.35	\$28.48	\$28.63	\$28.77	\$28.89	\$29.04	\$29.59	\$29.98	\$30.38	\$31.94
	3	\$24.98	\$24.98	\$26.12	\$26.26	\$26.40	\$26.54	\$26.67	\$26.82	\$26.96	\$27.08	\$27.23	\$27.36	\$27.50	\$27.64	\$27.78	\$28.33	\$28.72	\$29.11	\$30.68
Instructional Behavioral Assistant	1	\$16.33	\$16.33	\$16.77	\$16.77	\$16.80	\$16.93	\$17.06	\$17.21	\$17.35	\$17.48	\$17.62	\$17.74	\$17.87	\$18.02	\$18.15	\$18.69	\$18.82	\$18.97	\$19.91
	2	\$15.98	\$15.98	\$16.51	\$16.64	\$16.77	\$16.77	\$16.77	\$16.77	\$16.77	\$16.90	\$17.03	\$17.18	\$17.30	\$17.43	\$17.57	\$18.12	\$18.25	\$18.38	\$19.32
	3	\$15.98	\$15.98	\$16.12	\$16.26	\$16.39	\$16.53	\$16.67	\$16.77	\$16.77	\$16.77	\$16.77	\$16.78	\$16.91	\$17.04	\$17.19	\$17.72	\$17.86	\$17.99	\$18.94
Bus Driver	1	\$20.65	\$20.65	\$21.18	\$21.66	\$21.81	\$21.94	\$22.09	\$22.21	\$22.35	\$22.49	\$22.62	\$22.77	\$22.90	\$23.04	\$23.18	\$23.73	\$24.12	\$24.52	\$26.04
	2	\$20.32	\$20.32	\$20.38	\$21.31	\$21.45	\$21.59	\$21.71	\$21.86	\$22.00	\$22.14	\$22.28	\$22.41	\$22.54	\$22.69	\$22.82	\$23.37	\$23.77	\$24.16	\$25.68
	3	\$19.57	\$19.57	\$19.69	\$20.52	\$20.65	\$20.80	\$20.95	\$21.07	\$21.21	\$21.35	\$21.48	\$21.63	\$21.77	\$21.90	\$22.04	\$22.59	\$22.98	\$23.37	\$24.89
Plant Manager	1	\$18.48	\$18.48	\$19.35	\$19.49	\$19.64	\$19.79	\$19.94	\$20.08	\$20.22	\$20.36	\$20.50	\$20.64	\$20.80	\$20.95	\$21.09	\$21.66	\$22.07	\$22.48	\$24.08
	2	\$18.06	\$18.06	\$18.93	\$19.07	\$19.21	\$19.35	\$19.49	\$19.64	\$19.79	\$19.94	\$20.08	\$20.22	\$20.36	\$20.50	\$20.64	\$21.23	\$21.65	\$22.05	\$23.65
	3	\$17.69	\$17.69	\$18.54	\$18.69	\$18.84	\$18.99	\$19.13	\$19.28	\$19.41	\$19.55	\$19.69	\$19.86	\$20.00	\$20.14	\$20.28	\$20.86	\$21.27	\$21.68	\$23.28
Clerk	1	\$15.90	\$15.90	\$15.98	\$16.10	\$16.24	\$16.37	\$16.52	\$16.65	\$16.77	\$16.77	\$16.77	\$16.77	\$16.78	\$16.92	\$17.05	\$17.62	\$17.99	\$18.39	\$19.90
	2	\$15.75	\$15.75	\$15.83	\$15.90	\$15.98	\$16.07	\$16.20	\$16.34	\$16.48	\$16.60	\$16.74	\$16.77	\$16.77	\$16.77	\$16.77	\$17.30	\$17.69	\$18.08	\$19.59
	3	\$15.53	\$15.53	\$15.60	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.10	\$16.26	\$16.37	\$16.52	\$16.65	\$16.77	\$16.77	\$16.92	\$17.31	\$17.70	\$19.22
Technician (Technology Support)	1	\$17.50	\$17.50	\$18.34	\$18.48	\$18.61	\$18.74	\$18.88	\$19.03	\$19.17	\$19.30	\$19.44	\$19.57	\$19.70	\$19.85	\$19.99	\$20.53	\$20.94	\$21.32	\$22.84
	2	\$17.18	\$17.18	\$17.99	\$18.14	\$18.29	\$18.41	\$18.55	\$18.69	\$18.82	\$18.97	\$19.10	\$19.24	\$19.38	\$19.51	\$19.65	\$20.20	\$20.59	\$20.99	\$22.50
	3	\$16.77	\$16.77	\$17.27	\$17.41	\$17.54	\$17.69	\$17.83	\$17.96	\$18.11	\$18.24	\$18.37	\$18.51	\$18.65	\$18.79	\$18.94	\$19.48	\$19.87	\$20.27	\$21.77
Home School Social Educator	1	\$15.90	\$15.90	\$15.98	\$16.03	\$16.16	\$16.31	\$16.44	\$16.57	\$16.71	\$16.77	\$16.77	\$16.77	\$16.77	\$16.84	\$16.98	\$17.53	\$17.91	\$18.32	\$19.82
	2	\$15.68	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.00	\$16.12	\$16.26	\$16.39	\$16.53	\$16.68	\$16.77	\$16.77	\$16.77	\$17.07	\$17.47	\$17.87	\$19.36
	3	\$15.45	\$15.45	\$15.53	\$15.60	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.10	\$16.24	\$16.37	\$16.52	\$16.65	\$16.77	\$16.78	\$17.18	\$17.57	\$19.07
Technician (Printing-Media District)	1	\$16.77	\$16.77	\$17.53	\$17.67	\$17.81	\$17.93	\$18.08	\$18.21	\$18.35	\$18.50	\$18.63	\$18.77	\$18.91	\$19.04	\$19.18	\$19.72	\$20.13	\$20.52	\$22.03
	2	\$16.73	\$16.73	\$16.95	\$17.08	\$17.24	\$17.38	\$17.51	\$17.65	\$17.79	\$17.91	\$18.06	\$18.20	\$18.34	\$18.48	\$18.61	\$19.17	\$19.54	\$19.95	\$21.46
	3	\$16.19	\$16.19	\$16.77	\$16.77	\$16.77	\$16.80	\$16.93	\$17.07	\$17.22	\$17.36	\$17.49	\$17.63	\$17.75	\$17.89	\$18.05	\$18.58	\$18.99	\$19.38	\$20.89
Property Custodian - Data Entry	1	\$16.41	\$16.41	\$16.77	\$16.77	\$16.90	\$17.03	\$17.18	\$17.31	\$17.46	\$17.59	\$17.72	\$17.86	\$17.99	\$18.14	\$18.29	\$18.82	\$19.22	\$19.62	\$21.12
	2	\$15.98	\$15.98	\$16.60	\$16.74	\$16.77	\$16.77	\$16.77	\$16.77	\$16.87	\$17.01	\$17.17	\$17.30	\$17.43	\$17.57	\$17.70	\$18.26	\$18.65	\$19.04	\$20.57
	3	\$15.98	\$15.98	\$16.24	\$16.37	\$16.52	\$16.65	\$16.77	\$16.77	\$16.77	\$16.77	\$16.78	\$16.92	\$17.05	\$17.20	\$17.34	\$17.88	\$18.29	\$18.66	\$20.18
PK Lead	1	\$17.57	\$17.57	\$18.02	\$18.16	\$18.30	\$18.46	\$18.59	\$18.73	\$18.85	\$19.02	\$19.17	\$19.31	\$19.46	\$19.60	\$19.75	\$20.33	\$20.74	\$21.15	\$22.73
	2	\$17.41	\$17.41	\$17.65	\$17.79	\$17.92	\$18.07	\$18.23	\$18.37	\$18.51	\$18.65	\$18.79	\$18.95	\$19.08	\$19.22	\$19.37	\$19.95	\$20.36	\$20.78	\$22.36
	3	\$17.08	\$17.08	\$17.57	\$17.57	\$17.58	\$17.72	\$17.87	\$18.02	\$18.16	\$18.30	\$18.46	\$18.59	\$18.73	\$18.88	\$19.02	\$19.60	\$20.01	\$20.42	\$22.00

SCESP Proposed Salary Schedule 2023-24																				
JOB TITLE	PG	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17 +
Technician (Employee Benefits) - Technician (Finance) - Technician (Payroll) - Technician (Routing)	1	\$25.67	\$25.67	\$26.84	\$26.98	\$27.10	\$27.24	\$27.38	\$27.52	\$27.67	\$27.80	\$27.93	\$28.07	\$28.21	\$28.35	\$28.48	\$29.04	\$29.44	\$29.82	\$31.38
	2	\$23.34	\$23.34	\$24.41	\$24.55	\$24.69	\$24.83	\$24.96	\$25.10	\$25.24	\$25.37	\$25.52	\$25.66	\$25.78	\$25.93	\$26.07	\$26.61	\$26.85	\$27.40	\$28.95
	3	\$22.32	\$22.32	\$23.36	\$23.49	\$23.63	\$23.76	\$23.90	\$24.03	\$24.19	\$24.32	\$24.45	\$24.59	\$24.73	\$24.86	\$25.00	\$25.55	\$25.95	\$26.34	\$27.88
Warehouseman/Permit Clerk - Secretary	1	\$19.27	\$19.27	\$20.14	\$20.28	\$20.41	\$20.54	\$20.69	\$20.83	\$20.97	\$21.10	\$21.24	\$21.37	\$21.50	\$21.66	\$21.79	\$22.33	\$22.74	\$23.12	\$24.65
	2	\$18.51	\$18.51	\$19.35	\$19.48	\$19.63	\$19.77	\$19.90	\$20.04	\$20.17	\$20.31	\$20.45	\$20.59	\$20.74	\$20.86	\$21.00	\$21.56	\$21.95	\$22.33	\$23.86
	3	\$17.76	\$17.76	\$18.57	\$18.72	\$18.85	\$19.00	\$19.14	\$19.27	\$19.40	\$19.54	\$19.68	\$19.83	\$19.96	\$20.10	\$20.22	\$20.79	\$21.18	\$21.59	\$23.10
Warehouseman	1	\$18.04	\$18.04	\$18.90	\$19.03	\$19.17	\$19.30	\$19.44	\$19.57	\$19.70	\$19.85	\$19.98	\$20.12	\$20.26	\$20.38	\$20.53	\$21.08	\$21.46	\$21.85	\$23.37
	2	\$17.28	\$17.28	\$18.12	\$18.25	\$18.38	\$18.52	\$18.65	\$18.79	\$18.94	\$19.07	\$19.21	\$19.35	\$19.48	\$19.62	\$19.75	\$20.30	\$20.69	\$21.08	\$22.59
	3	\$16.77	\$16.77	\$17.36	\$17.49	\$17.63	\$17.75	\$17.89	\$18.04	\$18.17	\$18.32	\$18.46	\$18.58	\$18.72	\$18.85	\$19.00	\$19.53	\$19.93	\$20.32	\$21.82
Custodian - General Worker (Food Service) - Maintenance (Helper) - Mechanic (Helper)	1	\$15.45	\$15.45	\$15.45	\$15.53	\$15.60	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.16	\$16.31	\$16.44	\$16.57	\$16.71	\$16.77	\$17.08	\$17.49	\$18.99
	2	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45	\$15.53	\$15.60	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.08	\$16.23	\$16.36	\$16.77	\$16.77	\$17.15	\$18.63
	3	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45	\$15.45	\$15.53	\$15.60	\$15.68	\$15.75	\$15.83	\$15.90	\$15.98	\$16.00	\$16.54	\$16.77	\$16.77	\$18.25
Maintenance (Courier) - Maintenance (Semi-Skilled) - Mechanic (Semi-Skilled)	1	\$16.73	\$16.73	\$16.95	\$17.08	\$17.24	\$17.38	\$17.51	\$17.65	\$17.79	\$17.91	\$18.06	\$18.20	\$18.34	\$18.48	\$18.61	\$19.17	\$19.54	\$19.95	\$21.46
	2	\$16.19	\$16.19	\$16.77	\$16.77	\$16.77	\$16.80	\$16.93	\$17.07	\$17.22	\$17.36	\$17.49	\$17.63	\$17.75	\$17.89	\$18.05	\$18.58	\$18.99	\$19.38	\$20.89
	3	\$15.98	\$15.98	\$16.55	\$16.69	\$16.77	\$16.77	\$16.77	\$16.77	\$16.82	\$16.95	\$17.08	\$17.24	\$17.38	\$17.51	\$17.65	\$18.20	\$18.58	\$18.99	\$20.49
Horizons Site Coordinator - Lab Manager	1	\$16.77	\$16.77	\$17.20	\$17.34	\$17.47	\$17.62	\$17.74	\$17.88	\$18.03	\$18.16	\$18.30	\$18.42	\$18.57	\$18.71	\$18.84	\$19.40	\$19.80	\$20.18	\$21.70
	2	\$16.61	\$16.61	\$16.84	\$16.98	\$17.11	\$17.25	\$17.40	\$17.53	\$17.67	\$17.81	\$17.93	\$18.08	\$18.21	\$18.35	\$18.50	\$19.04	\$19.44	\$19.84	\$21.35
	3	\$16.31	\$16.31	\$16.77	\$16.77	\$16.78	\$16.92	\$17.05	\$17.20	\$17.34	\$17.47	\$17.62	\$17.74	\$17.88	\$18.03	\$18.16	\$18.71	\$19.10	\$19.49	\$20.99
Bookkeeper - Maintenance (Skilled II) - Mechanic (Skilled II)	1	\$18.21	\$18.21	\$19.08	\$19.22	\$19.36	\$19.49	\$19.63	\$19.78	\$19.92	\$20.05	\$20.18	\$20.32	\$20.45	\$20.59	\$20.75	\$21.28	\$21.68	\$22.08	\$23.59
	2	\$17.46	\$17.46	\$18.30	\$18.42	\$18.57	\$18.71	\$18.84	\$18.99	\$19.13	\$19.26	\$19.40	\$19.53	\$19.67	\$19.82	\$19.95	\$20.50	\$20.88	\$21.28	\$22.81
	3	\$16.77	\$16.77	\$17.53	\$17.67	\$17.81	\$17.93	\$18.08	\$18.21	\$18.35	\$18.50	\$18.63	\$18.77	\$18.91	\$19.04	\$19.18	\$19.72	\$20.13	\$20.52	\$22.03
Manager (FS) - Technician (AP&P) - Technician (AEC) - Technician (FAC) - Technician (FS) - Technician (MIS) - Technician (PL)	1	\$21.17	\$21.17	\$22.15	\$22.29	\$22.43	\$22.57	\$22.71	\$22.83	\$22.98	\$23.11	\$23.25	\$23.40	\$23.53	\$23.66	\$23.80	\$24.36	\$24.75	\$25.14	\$26.69
	2	\$20.20	\$20.20	\$21.15	\$21.28	\$21.42	\$21.57	\$21.70	\$21.84	\$21.97	\$22.11	\$22.24	\$22.40	\$22.54	\$22.66	\$22.80	\$23.36	\$23.74	\$24.13	\$25.66
	3	\$19.48	\$19.48	\$20.39	\$20.53	\$20.67	\$20.82	\$20.96	\$21.09	\$21.23	\$21.36	\$21.49	\$21.65	\$21.78	\$21.92	\$22.06	\$22.61	\$22.99	\$23.40	\$24.92
Maintenance (Skilled I) - Mechanic (Skilled I)	1	\$19.85	\$19.85	\$20.78	\$20.92	\$21.04	\$21.19	\$21.32	\$21.46	\$21.61	\$21.74	\$21.88	\$22.01	\$22.15	\$22.30	\$22.43	\$22.98	\$23.38	\$23.76	\$25.29
	2	\$19.20	\$19.20	\$20.11	\$20.25	\$20.37	\$20.52	\$20.66	\$20.80	\$20.94	\$21.07	\$21.20	\$21.34	\$21.48	\$21.63	\$21.76	\$22.31	\$22.71	\$23.09	\$24.62
	3	\$18.55	\$18.55	\$19.44	\$19.57	\$19.70	\$19.85	\$19.99	\$20.13	\$20.27	\$20.39	\$20.53	\$20.67	\$20.82	\$20.96	\$21.09	\$21.65	\$22.03	\$22.43	\$23.96
Maintenance (Electrician) - Maintenance (HVAC) - Mechanic (Head) - Technician (Computer Network) - Technician (General Maintenance)	1	\$25.48	\$25.48	\$26.62	\$26.76	\$26.90	\$27.04	\$27.17	\$27.32	\$27.46	\$27.58	\$27.73	\$27.86	\$28.00	\$28.14	\$28.28	\$28.83	\$29.22	\$29.61	\$31.18
	2	\$24.29	\$24.29	\$25.38	\$25.52	\$25.67	\$25.80	\$25.94	\$26.07	\$26.21	\$26.35	\$26.49	\$26.62	\$26.76	\$26.90	\$27.04	\$27.58	\$27.98	\$28.38	\$29.93
	3	\$23.21	\$23.21	\$24.24	\$24.39	\$24.52	\$24.66	\$24.80	\$24.93	\$25.07	\$25.20	\$25.35	\$25.48	\$25.62	\$25.76	\$25.90	\$26.45	\$26.85	\$27.23	\$28.78